

Days Hours Times	Maintenance 240 8 8:00 - 4:00	Asst. Maintenance 240 8 8:00 - 4:00	Mechanic 240 8	Asst. Mechanic 240 8	Asst. Mechanic 178 4	Custodians 240 8	Custodians 178 4	Bus Drivers 178 3	Bus Drivers 178 3.5	Cafeteria 180 6.5	Cafeteria 180 5.5	Cafeteria 180 4.5
0												
1	23,285.63	19,601.28	32,423.02	23,359.06	8,665.04	19,601.28	7,269.52	10,229.59	11,936.68	10,003.24	8,464.27	6,926.48
2	23,493.63	19,809.28	32,631.02	23,567.06	8,873.04	19,809.28	7,477.52	10,437.59	12,144.68	10,211.24	8,672.27	7,134.48
3	23,701.63	20,017.28	32,839.02	23,775.06	9,081.04	20,017.28	7,685.52	10,645.59	12,352.68	10,419.24	8,880.27	7,342.48
4	23,909.63	20,225.28	33,047.02	23,983.06	9,289.04	20,225.28	7,893.52	10,853.59	12,560.68	10,627.24	9,088.27	7,550.48
5	24,117.63	20,433.28	33,255.02	24,191.06	9,497.04	20,433.28	8,101.52	11,061.59	12,768.68	10,835.24	9,296.27	7,758.48
6	24,325.63	20,641.28	33,463.02	24,399.06	9,705.04	20,641.28	8,309.52	11,269.59	12,976.68	11,043.24	9,504.27	7,966.48
7	24,533.63	20,849.28	33,671.02	24,607.06	9,913.04	20,849.28	8,517.52	11,477.59	13,184.68	11,251.24	9,712.27	8,174.48
8	24,741.63	21,057.28	33,879.02	24,815.06	10,121.04	21,057.28	8,725.52	11,685.59	13,392.68	11,459.24	9,920.27	8,382.48
9	24,949.63	21,265.28	34,087.02	25,023.06	10,329.04	21,265.28	8,933.52	11,893.59	13,600.68	11,667.24	10,128.27	8,590.48
10	25,157.63	21,473.28	34,295.02	25,231.06	10,537.04	21,473.28	9,141.52	12,101.59	13,808.68	11,875.24	10,336.27	8,798.48
11	25,365.63	21,681.28	34,503.02	25,439.06	10,745.04	21,681.28	9,349.52	12,309.59	14,016.68	12,083.24	10,544.27	9,006.48
12	25,573.63	21,889.28	34,711.02	25,647.06	10,953.04	21,889.28	9,557.52	12,517.59	14,224.68	12,291.24	10,752.27	9,214.48
13	25,781.63	22,097.28	34,919.02	25,855.06	11,161.04	22,097.28	9,765.52	12,725.59	14,432.68	12,499.24	10,960.27	9,422.48
14	25,989.63	22,305.28	35,127.02	26,063.06	11,369.04	22,305.28	9,973.52	12,933.59	14,640.68	12,707.24	11,168.27	9,630.48
15	26,197.63	22,513.28	35,335.02	26,271.06	11,577.04	22,513.28	10,181.52	13,141.59	14,848.68	12,915.24	11,376.27	9,838.48
16	26,405.63	22,721.28	35,543.02	26,479.06	11,785.04	22,721.28	10,389.52	13,349.59	15,056.68	13,123.24	11,584.27	10,046.48
17	26,613.63	22,929.28	35,751.02	26,687.06	11,993.04	22,929.28	10,597.52	13,557.59	15,264.68	13,331.24	11,792.27	10,254.48

Days Hours Times	Cafeteria Mgrs. 182 8 6:30 - 2:30	9 Mo Co Lab/ Sec ISS/SH 180 7.75 7:45 - 3:30	Teacher Aides 180 7.75 7:45 - 3:30	HIPPY 162 7.5 8:00 - 3:30	Administrative Assistant 240 8 7:30 - 3:30	Bookkeeping 240 8 8:00 - 4:00	Receptionist 180 8 8:00 - 4:00	Receptionist 240 8 8:00 - 4:00	School Sec 190 8	School Sec/ Sp Ed Sec 205 8	School Sec 220 8	School Sec 240 8
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1	12,515.73	14,590.44	12,505.12	13,161.06	26,010.00	39,791.69	14,322.15	19,101.74	19,224.12	21,302.40	23,380.71	24,940.80
2	12,723.73	14,798.44	12,713.12	13,369.06	26,218.00	39,999.69	14,530.15	19,309.74	19,432.12	21,510.40	23,588.71	25,148.80
3	12,931.73	15,006.44	12,921.12	13,577.06	26,426.00	40,207.69	14,738.15	19,517.74	19,640.12	21,718.40	23,796.71	25,356.80
4	13,139.73	15,214.44	13,129.12	13,785.06	26,634.00	40,415.69	14,946.15	19,725.74	19,848.12	21,926.40	24,004.71	25,564.80
5	13,347.73	15,422.44	13,337.12	13,993.06	26,842.00	40,623.69	15,154.15	19,933.74	20,056.12	22,134.40	24,212.71	25,772.80
6	13,555.73	15,630.44	13,545.12	14,201.06	27,050.00	40,831.69	15,362.15	20,141.74	20,264.12	22,342.40	24,420.71	25,980.80
7	13,763.73	15,838.44	13,753.12	14,409.06	27,258.00	41,039.69	15,570.15	20,349.74	20,472.12	22,550.40	24,628.71	26,188.80
8	13,971.73	16,046.44	13,961.12	14,617.06	27,466.00	41,247.69	15,778.15	20,557.74	20,680.12	22,758.40	24,836.71	26,396.80
9	14,179.73	16,254.44	14,169.12	14,825.06	27,674.00	41,455.69	15,986.15	20,765.74	20,888.12	22,966.40	25,044.71	26,604.80
10	14,387.73	16,462.44	14,377.12	15,033.06	27,882.00	41,663.69	16,194.15	20,973.74	21,096.12	23,174.40	25,252.71	26,812.80
11	14,595.73	16,670.44	14,585.12	15,241.06	28,090.00	41,871.69	16,402.15	21,181.74	21,304.12	23,382.40	25,460.71	27,020.80
12	14,803.73	16,878.44	14,793.12	15,449.06	28,298.00	42,079.69	16,610.15	21,389.74	21,512.12	23,590.40	25,668.71	27,228.80
13	15,011.73	17,086.44	15,001.12	15,657.06	28,506.00	42,287.69	16,818.15	21,597.74	21,720.12	23,798.40	25,876.71	27,436.80
14	15,219.73	17,294.44	15,209.12	15,865.06	28,714.00	42,495.69	17,026.15	21,805.74	21,928.12	24,006.40	26,084.71	27,644.80
15	15,427.73	17,502.44	15,417.12	16,073.06	28,922.00	42,703.69	17,234.15	22,013.74	22,136.12	24,214.40	26,292.71	27,852.80
16	15,635.73	17,710.44	15,625.12	16,281.06	29,130.00	42,911.69	17,442.15	22,221.74	22,344.12	24,422.40	26,500.71	28,060.80
17	15,843.73	17,918.44	15,833.12	16,489.06	29,338.00	43,119.69	17,650.15	22,429.74	22,552.12	24,630.40	26,708.71	28,268.80

Days Hours Times	LPN 190 7.75 7:45 - 3:30	RN 190 7.75 7:45 - 3:30	Food Serv. Director 220 8	Transp Director/ M&O Director 240 8 6:00 - 5:00	Technology 240 8 8:00 - 4:00	Asst. Technology 240 8 8:00 - 4:00	Non-Degreed Asst. Techn 240 8 8:00 - 4:00	HS Lab Facilitator 9 Mo ABC Teacher 220/190 8 7:45 - 3:45	JROTC 240 8 7:30 - 3:30
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1	22,285.37	33,300.00	27,500.00	44,737.20	49,325.82	35,621.59	27,060.80	23,380.71	MIP***
2	22,493.37	33,508.00	27,708.00	44,945.20	49,533.82	35,829.59	27,268.80	23,588.71	Experience In Lonoke School District
3	22,701.37	33,716.00	27,916.00	45,153.20	49,741.82	36,037.59	27,476.80	23,796.71	Set By US Army
4	22,909.37	33,924.00	28,124.00	45,361.20	49,949.82	36,245.59	27,684.80	24,004.71	5-9 Years 300.00
5	23,117.37	34,132.00	28,332.00	45,569.20	50,157.82	36,453.59	27,892.80	24,212.71	10-14 Years 600.00
6	23,325.37	34,340.00	28,540.00	45,777.20	50,365.82	36,661.59	28,100.80	24,420.71	15-19 Years 900.00
7	23,533.37	34,548.00	28,748.00	45,985.20	50,573.82	36,869.59	28,308.80	24,628.71	20-24 Years 1,200.00
8	23,741.37	34,756.00	28,956.00	46,193.20	50,781.82	37,077.59	28,516.80	24,836.71	25+ Years 1,500.00
9	23,949.37	34,964.00	29,164.00	46,401.20	50,989.82	37,285.59	28,724.80	25,044.71	
10	24,157.37	35,172.00	29,372.00	46,609.20	51,197.82	37,493.59	28,932.80	25,252.71	
11	24,365.37	35,380.00	29,580.00	46,817.20	51,405.82	37,701.59	29,140.80	25,460.71	
12	24,573.37	35,588.00	29,788.00	47,025.20	51,613.82	37,909.59	29,348.80	25,668.71	
13	24,781.37	35,796.00	29,996.00	47,233.20	51,821.82	38,117.59	29,556.80	25,876.71	
14	24,989.37	36,004.00	30,204.00	47,441.20	52,029.82	38,325.59	29,764.80	26,084.71	
15	25,197.37	36,212.00	30,412.00	47,649.20	52,237.82	38,533.59	29,972.80	26,292.71	
16	25,405.37	36,420.00	30,620.00	47,857.20	52,445.82	38,741.59	30,180.80	26,500.71	
17	25,613.37	36,628.00	30,828.00	48,065.20	52,653.82	38,949.59	30,388.80	26,708.71	

ADOPTED: May 19, 2014
Revised: June 2, 2014

*** Salaries for JROTC instructors are determined by MIP guidelines provided by the US Army.

***** All Scales are broken down into an hourly rate based on the number of days worked per year and amount of hours worked per day.