



**LONOKE ELEMENTARY SCHOOL  
SCHOOL IMPROVEMENT PLAN/NEEDS ASSESSMENT  
2023-2024**

Mission Statement: The mission of the Lonoke School District is to create an environment that provides all students with academic skills and responsible citizenship.

Priority #1	
Improvement Plan Focus Area: Literacy	
<p><b>Priority Area:</b> <i>Based on the identified focus area, what issue needs to be addressed to achieve the goal?</i></p> <p><b>The majority of students are not reading at grade-level.</b></p>	<p>Team Member(s) Responsible:</p> <p><b>Principal, Jennifer Holland</b></p>
<p><b>Desired Outcome:</b> <i>When fully implemented, what will be different as a result of addressing this priority?</i></p> <p><b>All Students at each grade level will increase reading proficiency by 10% according to data from ACT ASPIRE.</b></p>	
<p><b>Root Cause(s):</b> <i>What is the heart of the issue? What evidence supports this conclusion?</i></p> <p><b>Only 34% of students grades 3-10 are reading at grade level. Students are not exposed to high quality, grade level reading instruction with rigor and fidelity.</b></p>	

Priority #1 Actions				
Action to Address the Root Cause & Outcomes	Team Member(s) Responsible	Timeline	Resources and/or Funding(include fund source)	Progress Monitoring Data
LES: <b>Curriculum &amp; Inst to address the Science of Reading:</b> Wit and Wisdom Structures Phonics 1st IReady personalized instruction	Holland Literacy Teachers Edwards	August 2023-May 2024	\$10,000.00	2021 ESSA <ul style="list-style-type: none"> <li>Weighted Achievement</li> <li>Growth</li> <li>Reading at Grade Level</li> </ul> 2021 BOY iReady

Interventions - 95% Group Multisyllabic Cards				<ul style="list-style-type: none"> <li>Below level in literacy 2022 MOY iReady</li> <li>Below level in literacy</li> </ul>
<b>Professional Dev.:</b> Wit and Wisdom (Writing & Testing) Structures Phonics 1st iReady  Intervention - 95% Group Multisyllabic Cards iReady instruction  PLC: training, meetings, coaching, substitutes	Holland Literacy Teachers New Literacy Teachers Edwards	August 2023-May 2024	\$10,000.00 \$8,000.00 \$4,500.00 \$5,000.00  \$2,000.00   \$10,000.00	Individual PD
<b>Staffing:</b> Literacy Teachers paras	Holland Paras Edwards	August 2023-May 2024	Salary Schedules	
<b>Supplemental Res:</b> Edulastic Newslea Club 3R	Holland Literacy Teachers Edwards	August 2022-May 2023	Edulastic - paid for three years \$2,000.00 \$3,000.00	

Priority #2	
<b>Improvement Plan Focus Area: Math</b>	
<b>Priority Area:</b> <i>Based on the identified focus area, what issue needs to be addressed to achieve the goal?</i> <b>The majority of students are not performing at grade level in the area of mathematics.</b>	Team Member(s) Responsible: <b>Principal, Jennifer Holland</b>
<b>Desired Outcome:</b> <i>When fully implemented, what will be different as a result of addressing this priority?</i> <b>Math proficiency will increase by 10% for all students,</b>	

as noted on ACT ASPIRE data.	
<b>Root Cause(s):</b> <b>Only 39% of students grades 3-10 are performing at grade level. Students are not exposed to high quality, grade level math instruction with rigor and fidelity.</b>	

Priority #2 Actions				
Action to Address the Root Cause & Outcomes	Team Member(s) Responsible	Timeline	Resources and/or Funding(include fund source)	Progress Monitoring Data
<b>LES:</b> <b>Curriculum &amp; Inst:</b> Pitsco iReady individualized Intervention - iReady instruction	Holland Math Teachers Edwards	August 2023-May 2024	\$2,000.00 \$5,000.00  \$2,000.00	2021 ESSA <ul style="list-style-type: none"> <li>Weighted Achievement</li> <li>Growth</li> </ul> 2021 BOY iReady <ul style="list-style-type: none"> <li>Below level in math</li> </ul> 2022 MOY iReady <ul style="list-style-type: none"> <li>Below level in math</li> </ul>
<b>Professional Dev.:</b> CGI iReady  Intervention - iReady instruction  PLC training, meetings, coaching, substitutes	Holland Math Teachers New Math Teachers Edward	August 2023-May 2024	\$1,000.00 \$1,000.00  \$1,000.00   \$10,000.00	Individual PD
<b>Staffing:</b> Math Teachers Paras	Holland Paras Edwards	August 2023-May 2024	Salary Schedule	

<b>Supplemental Res:</b> Moby Max Consumables for Eureka Math	Holland Math Teachers Edwards	August 2023-May 2024	\$3500 \$10,000.00	
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Priority #3	
Improvement Plan Focus Area: Wellness	
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<p><b>Priority Area:</b> <i>Based on the identified focus area, what issue needs to be addressed to achieve the goal?</i></p> <p><b>Students should be more engaged and ready to learn.</b></p>	<p>Team Member(s) Responsible:</p> <p><b>Principal, Jennifer Holland</b></p>
<p><b>Desired Outcome:</b> <i>When fully implemented, what will be different as a result of addressing this priority?</i></p> <p><b>Student performance will Increase, attendance will improve with staff and students, and there will be a 10% decrease in behavior issues among students. Student performance in literacy, math, and science will increase by 10% as measured by ACT Aspire. Student discipline infractions will decrease by 10%.</b></p>	
<p><b>Root Cause(s):</b> <i>What is the heart of the issue? What evidence supports this conclusion?</i></p> <p><b>Students and staff must re-discover a love for learning. Building strong relationships between staff and students will cultivate this and will promote improved attendance. In the area of social and emotional climate, the School Health Index indicated this area is weak.</b></p>	

Priority #3 Actions				
Action to Address the Root Cause & Outcomes	Team Member(s) Responsible	Timeline	Resources and/or Funding(include fund source)	Progress Monitoring Data
LES: SRO Capturing Kids'	Holland Jewell Teachers	August 2023 - May 2024	\$8,000.00	Surveys

Hearts (Process Champion Training)	Edwards			
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### District Leadership Team

Team Member's Name	Team Member's Role (Admin, Teacher, Community Member, etc.)
Jeff Senn	Superintendent
Karen Gibbs	
Melissa Edwards	Curriculum Director