



Bus Driver				Co Lab/Sec ISS Phase Out				Class. Aide				Admin. Asst./Dist. Sec.					
178-3.5 Hrs		248.21		180-8Hrs		302.12		180-8 Hrs		278.21		240-8Hrs		544.13			
17/18		18/19		17/18		18/19		17/18		18/19		*Index of 1.07					
1	19.92	12,410.16	12,658.37	1	10.49	15,105.60	15,407.72	1	9.66	13,910.40	14,188.61			17/18	18/19		
2	20.31	12,653.13	12,901.34	2	10.64	15,321.60	15,623.72	2	9.80	14,112.00	14,390.21	1	14.17	27,206.40	27,750.53		
3	20.70	12,896.10	13,144.31	3	10.79	15,537.60	15,839.72	3	9.94	14,313.60	14,591.81	2	14.28	27,417.60	27,961.73		
4	21.09	13,139.07	13,387.28	4	10.94	15,753.60	16,055.72	4	10.08	14,515.20	14,793.41	3	14.39	27,628.80	28,172.93		
5	21.48	13,382.04	13,630.25	5	11.09	15,969.60	16,271.72	5	10.22	14,716.80	14,995.01	4	14.50	27,840.00	28,384.13		
6	21.87	13,625.01	13,873.22	6	11.24	16,185.60	16,487.72	6	10.36	14,918.40	15,196.61	5	14.61	28,051.20	28,595.33		
7	22.26	13,867.98	14,116.19	7	11.39	16,401.60	16,703.72	7	10.50	15,120.00	15,398.21	6	14.72	28,262.40	28,806.53		
8	22.65	14,110.95	14,359.16	8	11.54	16,617.60	16,919.72	8	10.64	15,321.60	15,599.81	7	14.83	28,473.60	29,017.73		
9	23.04	14,353.92	14,602.13	9	11.69	16,833.60	17,135.72	9	10.78	15,523.20	15,801.41	8	14.94	28,684.80	29,228.93		
10	23.43	14,596.89	14,845.10	10	11.84	17,049.60	17,351.72	10	10.92	15,724.80	16,003.01	9	15.05	28,896.00	29,440.13		
11	23.82	14,839.86	15,088.07	11	11.99	17,265.60	17,567.72	11	11.06	15,926.40	16,204.61	10	15.16	29,107.20	29,651.33		
12	24.21	15,082.83	15,331.04	12	12.14	17,481.60	17,783.72	12	11.20	16,128.00	16,406.21	11	15.27	29,318.40	29,862.53		
13	24.60	15,325.80	15,574.01	13	12.29	17,697.60	17,999.72	13	11.34	16,329.60	16,607.81	12	15.38	29,529.60	30,073.73		
14	24.99	15,568.77	15,816.98	14	12.44	17,913.60	18,215.72	14	11.48	16,531.20	16,809.41	13	15.49	29,740.80	30,284.93		
15	25.38	15,811.74	16,059.95	15	12.59	18,129.60	18,431.72	15	11.62	16,732.80	17,011.01	14	15.60	29,952.00	30,496.13		
16	25.77	16,054.71	16,302.92	16	12.74	18,345.60	18,647.72	16	11.76	16,934.40	17,212.61	15	15.71	30,163.20	30,707.33		
17	26.16	16,297.68	16,545.89	17	12.89	18,561.60	18,863.72	17	11.90	17,136.00	17,414.21	16	15.82	30,374.40	30,918.53		
												17	15.93	30,585.60	31,129.73		
School Sec				School Sec				School Sec				LPN					
205 - 8 Hrs		439.2		220 - 8 Hrs		481.54		240 - 8 Hrs		536.45		190 - Hrs		459.35			
17/18		18/19		17/18		18/19		17/18		18/19		17/18		18/19			
1	13.39	21,959.60	22,398.80	1	13.68	24,076.80	24,558.34	1	13.97	26,822.40	27,358.85	1	15.11	22,967.20	23,426.55		
2	13.52	22,172.80	22,612.00	2	13.80	24,288.00	24,769.54	2	14.08	27,033.60	27,570.05	2	15.25	23,180.00	23,639.35		
3	13.65	22,386.00	22,825.20	3	13.92	24,499.20	24,980.74	3	14.19	27,244.80	27,781.25	3	15.39	23,392.80	23,852.15		
4	13.78	22,599.20	23,038.40	4	14.04	24,710.40	25,191.94	4	14.30	27,456.00	27,992.45	4	15.53	23,605.60	24,064.95		
5	13.91	22,812.40	23,251.60	5	14.16	24,921.60	25,403.14	5	14.41	27,667.20	28,203.65	5	15.67	23,818.40	24,277.75		
6	14.04	23,025.60	23,464.80	6	14.28	25,132.80	25,614.34	6	14.52	27,878.40	28,414.85	6	15.81	24,031.20	24,490.55		
7	14.17	23,238.80	23,678.00	7	14.40	25,344.00	25,825.54	7	14.63	28,089.60	28,626.05	7	15.95	24,244.00	24,703.35		
8	14.30	23,452.00	23,891.20	8	14.52	25,555.20	26,036.74	8	14.74	28,300.80	28,837.25	8	16.09	24,456.80	24,916.15		
9	14.43	23,665.20	24,104.40	9	14.64	25,766.40	26,247.94	9	14.85	28,512.00	29,048.45	9	16.23	24,669.60	25,128.95		
10	14.56	23,878.40	24,317.60	10	14.76	25,977.60	26,459.14	10	14.96	28,723.20	29,259.65	10	16.37	24,882.40	25,341.75		
11	14.69	24,091.60	24,530.80	11	14.88	26,188.80	26,670.34	11	15.07	28,934.40	29,470.85	11	16.51	25,095.20	25,554.55		
12	14.82	24,304.80	24,744.00	12	15.00	26,400.00	26,881.54	12	15.18	29,145.60	29,682.05	12	16.65	25,308.00	25,767.35		
13	14.95	24,518.00	24,957.20	13	15.12	26,611.20	27,092.74	13	15.29	29,356.80	29,893.25	13	16.79	25,520.80	25,980.15		
14	15.08	24,731.20	25,170.40	14	15.24	26,822.40	27,303.94	14	15.40	29,568.00	30,104.45	14	16.93	25,733.60	26,192.95		
15	15.21	24,944.40	25,383.60	15	15.36	27,033.60	27,515.14	15	15.51	29,779.20	30,315.65	15	17.07	25,946.40	26,405.75		
16	15.34	25,157.60	25,596.80	16	15.48	27,244.80	27,726.34	16	15.62	29,990.40	30,526.85	16	17.21	26,159.20	26,618.55		
17	15.47	25,370.80	25,810.00	17	15.60	27,456.00	27,937.54	17	15.73	30,201.60	30,738.05	17	17.35	26,372.00	26,831.35		
RN				9 Mo ABC Teacher				HIPPY				JROTC				Adult Ed	
190 - 8 Hrs		684.00		190 - 8 Hrs		481.65		162 - 7.5 Hr		273.17		240 - 8 Hrs				Hourly	
17/18		18/19		17/18		18/19		17/18		18/19							
1	34,200.00	34,884.00		1	24,082.32	24,563.97		1	13,658.28	13,931.45							
2	34,408.00	35,092.00		2	24,290.32	24,771.97		2	13,866.28	14,139.45			MIP				\$12.00/ Hr
3	34,616.00	35,300.00		3	24,498.32	24,979.97		3	14,074.28	14,347.45			Set by Army				Hours are subject to Grand Funding
4	34,824.00	35,508.00		4	24,706.32	25,187.97		4	14,282.28	14,555.45							
5	35,032.00	35,716.00		5	24,914.32	25,395.97		5	14,490.28	14,763.45							
6	35,240.00	35,924.00		6	25,122.32	25,603.97		6	14,698.28	14,971.45							
7	35,448.00	36,132.00		7	25,330.32	25,811.97		7	14,906.28	15,179.45							
8	35,656.00	36,340.00		8	25,538.32	26,019.97		8	15,114.28	15,387.45					Years in District		
9	35,864.00	36,548.00		9	25,746.32	26,227.97		9	15,322.28	15,595.45			5-9		400.00		
10	36,072.00	36,756.00		10	25,954.32	26,435.97		10	15,530.28	15,803.45			10-14		700.00		
11	36,280.00	36,964.00		11	26,162.32	26,643.97		11	15,738.28	16,011.45			15-19		1,000.00		
12	36,488.00	37,172.00		12	26,370.32	26,851.97		12	15,946.28	16,219.45			20-24		1,300.00		
13	36,696.00	37,380.00		13	26,578.32	27,059.97		13	16,154.28	16,427.45			25+		1,600.00		
14	36,904.00	37,588.00		14	26,786.32	27,267.97		14	16,362.28	16,635.45							
15	37,112.00	37,796.00		15	26,994.32	27,475.97		15	16,570.28	16,843.45							
16	37,320.00	38,004.00		16	27,202.32	27,683.97		16	16,778.28	17,051.45							
17	37,528.00	38,212.00		17	27,410.32	27,891.97		17	16,986.28	17,259.45							